

## ZMCP Student Safeguarding Statement

### What is Safeguarding?

Safeguarding describes how adults, children and young people are protected from harm.

### Our Statement

For Zambia and Malawi Community Partnership (ZMCP) the health, safety and well-being of our scholarship students is of utmost importance. This is the case without discrimination: whatever their ethnicity, gender, religion, needs or family circumstances.

We recognise that students can be harmed in many ways, such as by bullying, physical abuse, emotional abuse, sexual abuse, neglect or exploitation.

We work in partnership with educational establishments (high schools, technical colleges, nursing colleges, universities etc.) and other charities such as Zambia's Scholarship Fund (ZSF). Our aim is to work with these partners so that each of our students enjoys the opportunity they have been given whilst simultaneously achieving their full potential. For our students, it is our intent that we...

- Make sure students know how to report issues
- Take their concerns seriously
- Respond quickly and appropriately
- Act with discretion
- Ensure students know that any abuse, harm or bullying is not their fault

If our students have any concerns, they should report them without delay to one or other of

- Tobias Mangani, ZSF, Kasama. Email [tobiasmangani@yahoo.com](mailto:tobiasmangani@yahoo.com) Phone +260 977351822
- Mick James, ZMCP, UK. Email [mrmickjames67@gmail.com](mailto:mrmickjames67@gmail.com) Phone +44 7850 501394
- Alison Greener, ZMCP, UK. Email [agreener@pm.me](mailto:agreener@pm.me) Phone +44 7941 092155

We will also be mindful of our students' right to privacy when generating and using information and/or images...

- Images should only be used for clear purposes with an obvious benefit to our work
- We will not disclose information that identifies students to anyone outside of either ZMCP or our partnership organisations without the student's informed consent.